



# RAIT LEARNING

## EVALUATION

### PROGRAM ANALYSIS

**PROGRAM NAME:** LEADERSHIP 101

**FACILITATOR:** DEREK TOP

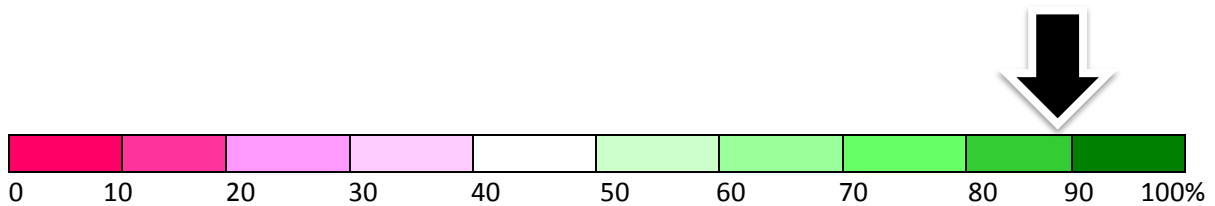
**COMPANY:** EYZ PRODUCTS PTY LTD

**DATE:** 3-5 SEPTEMBER 2014

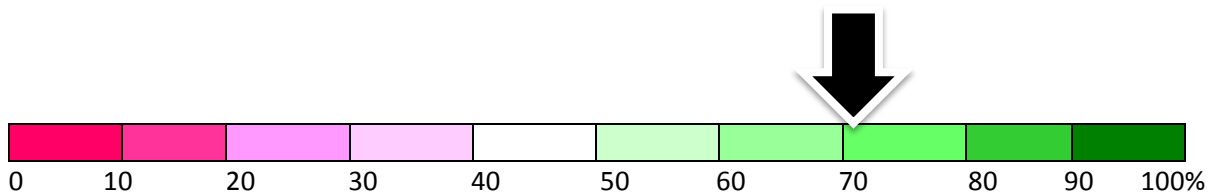
This evaluation of 'learning achieved' has been conducted using the RAIT(T)© test. Part A (below) evaluates the overall program satisfaction and learning engagement achieved during the program. Learning engagement is further broken down into 2 key components. Firstly, learning effectiveness (factors that are trainer driven and secondly learning efficiency (factors which are hygiene/facilities driven).

### PART A: GROUP ANALYSIS (n=5)

A(1) PROGRAM SATISFACTION: YOUR SCORE = 89%,



A(2) PROGRAM LEARNING ENGAGEMENT: YOUR SCORE = 71%,



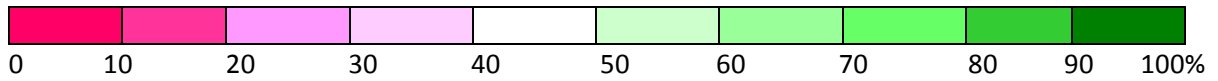
A(3) PROGRAM LEARNING EFFECTIVENESS: YOUR SCORE = 83%,



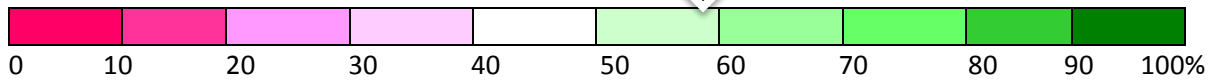
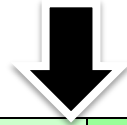


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A(4) PROGRAM LEARNING EFFICIENCY: **YOUR SCORE = 59%**

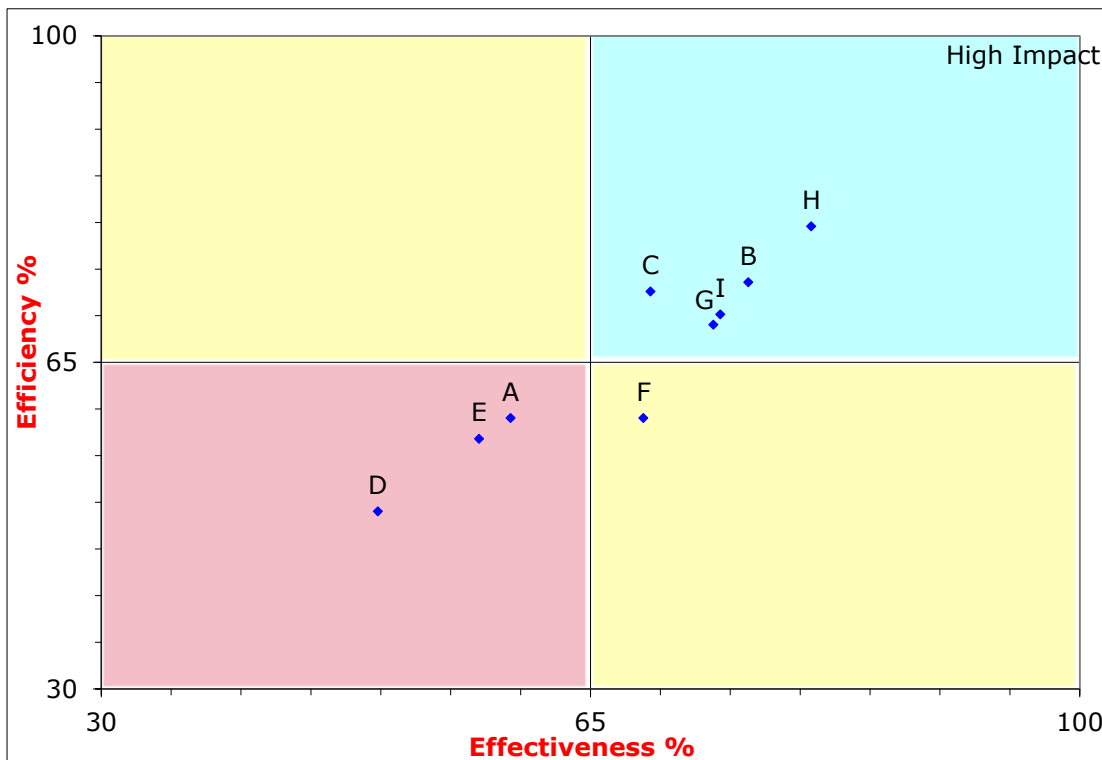


A(5) TRAINING IMPACT ON GROUP:



# RAIT LEARNING

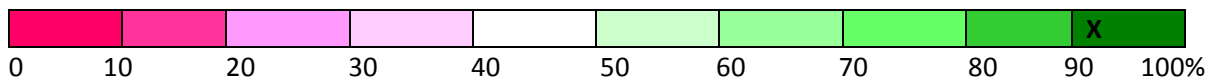
## EVALUATION



### PART B: INDIVIDUAL ANALYSIS

#### B(1) INDIVIDUAL LEARNING ENGAGEMENT:

**DEBORAH WHITE 93%**

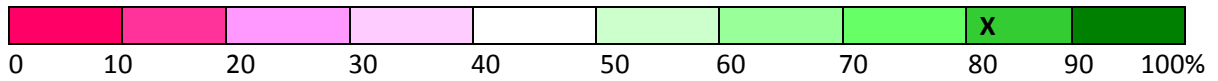


**FRED BLACK 81%**

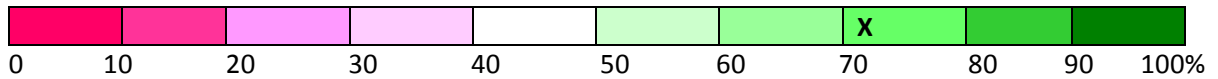


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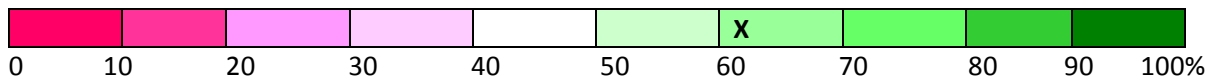
## EVALUATION



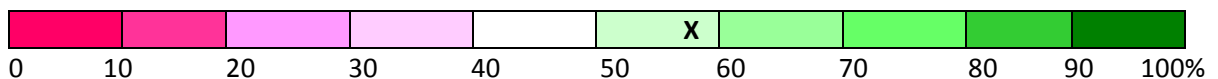
**SUSAN SNITH 73%**



**JIM BROAD 62%**



**JON CHAMPION 58%**



### PART C: PROGRAM IMPROVEMENT AREAS

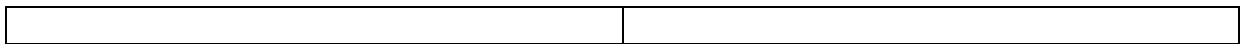
Improvement areas are defined as statistically significant expectation gaps between what was seen as important and the outcome that was delivered.

LEARNING <b>EFFECTIVENESS</b> FACTORS	<ul style="list-style-type: none"> <li>• The empathy of the trainer</li> <li>• Knowledge of trainer</li> </ul>
LEARNING <b>EFFICIENCY</b> FACTORS	<ul style="list-style-type: none"> <li>• Pace of learning</li> </ul>
INDIVIDUAL <b>COMMENTS</b>	NIL



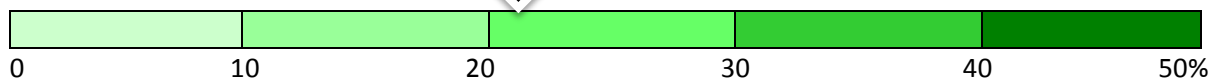
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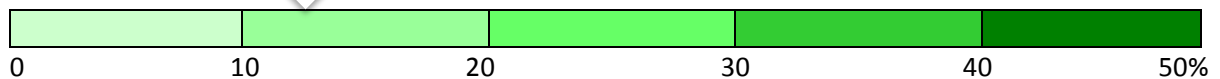


### PART D: PERFORMANCE DATA

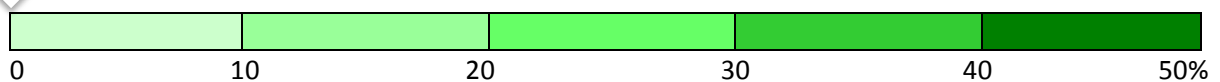
D(1) PREDICTED **PRODUCTIVITY** % IMPROVEMENT(Group) 22%



D(2) PREDICTED **ENGAGEMENT to WORK** % IMPROVEMENT(Group) 13%,



D(3) PREDICTED **CUSTOMER SERVICE** % IMPROVEMENT(Group) NA%,

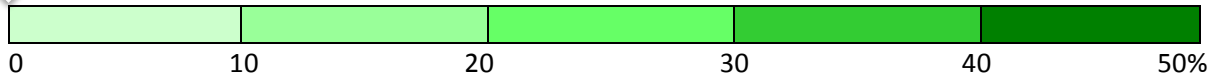
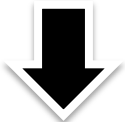




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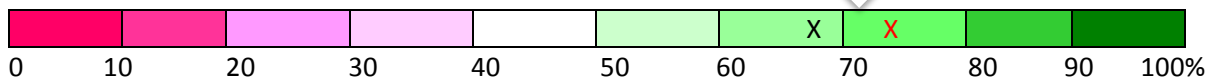
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D(4) PREDICTED SALES % IMPROVEMENT(Group) NA%,



### PART E: BENCHMARKING & INTERNAL COMPARISON DATA

E(1) PROGRAM LEARNING ENGAGEMENT ( 71%)



X = All other companies (data base) average (68%)

X = All other (your company) programs average (74%)