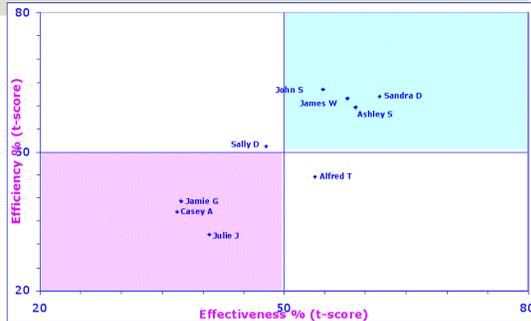
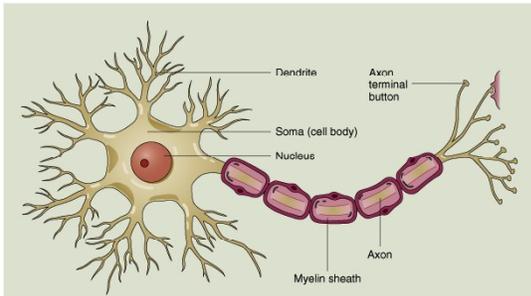
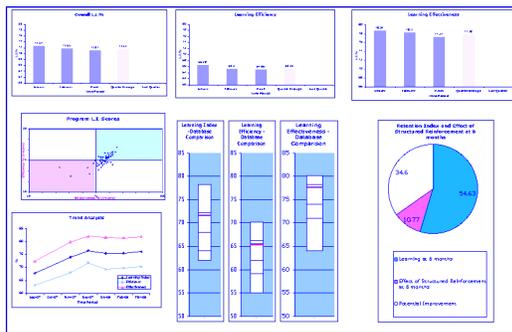


# R.A.I.T<sup>©</sup> Learning Assessment and R.O.I. (Retention Assessment and Impact of Training) *Training evaluation.....Beyond Satisfaction*

**RAIT** uses the latest developments in neuropsychology to meet the corporate challenges of measuring learning and providing an ROI of those learning initiatives.



Participants	IMPACT			Retention / Application @ 6 months %	Effect of Structured Post-Training Follow up %
	Learning Efficiency	Learning Effectiveness	Overall Learning Index %		
John	70.8	68.2	70.6	51.3	10.0
Susie	71.3	69.5	71.5	51.4	10.2
Sally	72.4	72.3	68.4	53.2	10.1
Samuel	70.1	69.2	70.9	51.3	10.2
Jonathon	68.5	70.6	68.8	52.9	10.2
<b>OVERALL (weighted)</b>	<b>70.6</b>	<b>79.5</b>	<b>75.0</b>	<b>52.0</b>	<b>10.1</b>



**DEVELOPED** by Australian neuroscientist and psychologist Dr. Stan Rodski over 15 years, RAIT is able to quantify the level of learning effectiveness that has taken place in any training program.

RAIT is also able to predict the **RETENTION** of the learning over 6 months and the **IMPACT** of follow up and coaching for the overall program and participants.

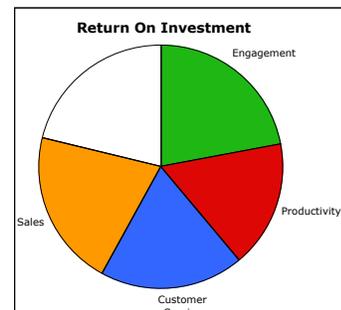
**CONTINUOUS IMPROVEMENT** is also achieved by RAIT's ability to identify those components of the program requiring improvement.

**BENCHMARKING** is achieved through the use of a Dashboard Aggregate Summary which allows the organisation to compare its program internally and externally.

**R.O.I** of learning is achieved using four critical organisational metrics. These include engagement, productivity, customer service and sales. A % improvement score is available which can be applied to your own organizations results.

**EASY** to use, this questionnaire of 30 factors is used prior to the program and after the program. **QUICK** to deliver (5 minutes) by your trainer/facilitator. Simply send back to us the completed forms, and receive your report.

**RAIT** is a measure of learning, not satisfaction, and measures any program as it does not need to change according to content.



**JOIN** the organizations who are now bringing measurable results to their training initiatives.

**CONTACT:** Dr Stan Rodski on 0417329154 (Australia)

Email: stan@mindpeakperformance.com

Web: www.thethinkgroup.com.au